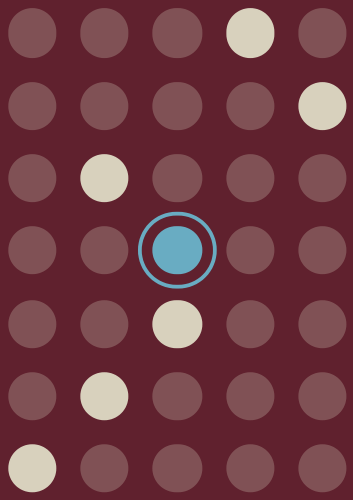
LearnSmartly

FOR ORGANISATIONS

Find out how ready your people are to learn, before you spend money teaching them.

A 20-minute questionnaire. A report each person can act on. One picture of the whole group.



ONE PICTURE OF THE WHOLE GROUP.
Who is ready, what is in the way, what to do.

20 min	5	1
TO COMPLETE	DIMENSIONS	GROUP VIEW

THE QUESTION EVERY BUSINESS ASKS

Your people finished the programme. What changed?

Most training is measured on the first morning: who came, who finished, whether they enjoyed it. Useful to know, and no help with the question finance asks.

01

Return is hard to show

Completion, attendance and satisfaction describe what was delivered. Finance asks what changed.

02

More content, less use

People are full of learning they have not had the chance, or the state of mind, to use.

03

Measures that reward finishing

Completion rates rise while behaviour stays where it was. The system is doing what it was built to do.

> **“A modest yet deeply impactful tool that shows leaders something they had not seen about themselves.”**

Belinda Knight · Managing Executive, Executive Education, Stellenbosch Business Institute

HOW IT WORKS

Check first. Measure again. Claim only what holds up.

Check readiness

Everyone completes the questionnaire before the programme starts.

See the group

The Group View shows who is ready, what is in the way, and where support is needed.

Shape the programme

Change the order, the support and the mix of practice, using what the group shows.

Measure again

Check a few months later, using measures your business already trusts.

WHAT THE QUESTIONNAIRE LOOKS AT

Personal Mastery	How ready someone feels to learn: self-acceptance, curiosity, drive.
Emotional Resilience	How someone copes with pressure, setbacks and uncertainty.
Neuro-Quadrant	Thinking, intuition, feeling or the senses, and where energy comes from.
Enneagram Profile	What motivates someone, what they avoid, what they tend to miss.
Path to Learning	One practical plan the learner and their coach can use straight away.

A WORKED EXAMPLE

3%

A R2 million leadership programme for 60 managers. A readiness check first adds about $3,150: 60 reports and one Group View.

An illustration, not a result we are claiming.

REPORTS AND PRICING

Advanced Learning Report — **$42**
All five dimensions, per person

Group Report — **$30 + $10 pp**
One dashboard for the whole group

Personal Learning Report — **$22**
A lighter starting point, per person

All prices in USD. No subscriptions. One price per person, whatever the size of the group. Guided group debriefs available.

WHERE IT FITS

Onboarding

New hires answer the questionnaire when they join, so induction is ordered to suit them.

Leadership development

See what will affect how people join in, reflect and apply what they learn under pressure.

Capability programmes

Put the support where the group shows people are most likely to stall.

START SMALL

Try it with one team for 30 days.

See what changes. Then decide whether to roll it out. It fits alongside the training you already run.

LEARNSMARTLY · FOR ORGANISATIONS

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Informed by research. Not a clinical or psychological test.