LEARNSMARTLY

Educator Evolution Journey

Know your people before you teach them

Certification for learning and development leaders. Learn to read the person, understand the group and use the insights in your own work.

6	2 hours	Online	R10,500
live sessions	each session	live together	per person

From your own report to a real group.

For L&D leaders, HR partners, coaches, facilitators and learning designers working inside organisations or with their own clients.

01

Start with yourself

Read your own Educator Report. Reflect on your readiness, resilience and learning preferences.

02

Learn with the group

Experience a Group View debrief. Practise reading differences and asking useful questions.

03

Use it with your team

Debrief a group of 5–10 people with David's support. Use the findings to shape your next sessions.

Define → Know → Prove Agree the learning goal. Understand the people. Check what changed.

LearnSmartly

Six sessions. Work you can use.

Each live online session is two hours. You work with your own report, experience the group process and apply what you learn.

01

What If Your Teaching Purpose Isn't What You Think?

Orientation and Personal Mastery

At work: Read your own readiness to learn, and consider what it means for how you lead learning.

02

The Group Is the Teacher

The Group Debrief experience

At work: Experience a Group View debrief as a participant, so you can run one with confidence.

03

Your Presence Either Expands or Contracts Capacity

Emotional Resilience

At work: See how pressure shapes what people can take in, and adjust your approach.

04

What If Assessment Could Accelerate Becoming?

Neuro-Quadrants

At work: Use a readiness baseline to decide how a programme starts.

05

Question Quality Determines Transformation Depth

Enneagram and Inquiry

At work: Ask questions that help a debrief move from polite agreement to insight.

06

Design Environments Where Change Can Take Hold

Learning design (4MAT) and the business case

At work: Design for difference. Plan to measure again at 90 days and examine what changed.

See an Educator Report sample →

LearnSmartly

Use it with a real team.

PRACTICAL EXAMPLE · A CLIENT TEAM

01

Read the group

A team is starting a leadership programme. Read readiness, resilience and learning preferences together.

02

Adapt the learning

Pair reflection with a worked example. Adjust the pace where needed. Agree one workplace action with each person.

03

Check what changed

Plan a 90-day check. Compare assessment findings, workplace behaviour and business measures. Discuss follow-up reports with David.

Score changes inform the next conversation. Business value needs workplace and financial evidence; assessment scores alone do not establish ROI.

Explore the public Group View example

Become a Certified Practitioner

1. Attend at least five of the six sessions.
2. Write your Educator Evolution Manifesto.
3. Run a Group View debrief with 5–10 people, with David's support.

INVESTMENT

R10,500

per person

Includes your own Educator Report, up to 10 Advanced Learning Reports for your team or client group and certification.

Team/client reports are valid for 60 days after the programme ends.

When you're certified

Certificate + LinkedIn badge · Practitioner conversation guide
Practitioner report rates · Alumni community and support

Earlier EEJ alumni: complete a supported Group View debrief.
Email David to start, or ask about bringing your team.

Enrol now →

Email David WhatsApp Programme details